



Cumberland Council

Post Specification

Date	Feb 2023
PG Number	PG 7586
Post Title	Senior Child Exploitation Worker
Job Family	People Care and Development
Job Family Role Profile	PCD10ii
Final Grade	11

To be read in conjunction with the job family role profile

Service Area description

This post sits within the CERAR/Complex Safeguarding Team in Children and Young People Service.

This post will work as part of an integrated team.

Purpose of this post

This post will work to achieve positive outcomes for young people through the development and delivery of a complex safeguarding team. You will provide a range of interventions and support to children and young people who are at risk of and victims of child exploitation (The term child exploitation now includes all forms of exploitation including sexual and criminal).

The post holder will work closely with the child's care team, ensuring all relevant professionals understand child exploitation, and will lead on the planning of interventions to support the child in exiting exploitation and staying safe. The post holder will help identify perpetrators using intelligent gathering and will maintain a therapeutic relationship with the young people, as well as supporting the completion of return home interviews with young people who go missing and are at risk of child exploitation.

Key job specific accountabilities

1. Manage the most complex cases within the service area to ensure positive outcomes for young people; ensuring vulnerable, disadvantaged and at-risk young people are engaged in the youth programme based on the needs of the geographic community, community of interest and identified 'hot spots'. You will attend the child exploitation care planning meetings, representing the voice of the child, and contributing to child exploitation risk assessments. Have a flexible approach and work with children/young people and their families to identify needs to achieve positive engagement and outcomes.
2. To attend EH, CIN, CP, CLA and risk management meetings for children at risk or victims of child exploitation to ensure all professionals working with the child and their families understand exploitation and the grooming models which apply to the child, and to identify and lead on appropriate interventions to help the YP exit exploitation. To also chair Stage 1 Missing Meetings.
3. Contribute to the development of consistent policy, practice, and procedure guidance for child exploitation, supporting the team manager in the development of services and best practice, including the delivery of training.

4. To work with the Safeguarding child protection procedures, providing advice, information, and advocacy, as well as contributing to the education and knowledge of others regarding child exploitation.
5. Work closely with partner agencies to identify children at risk of child exploitation and respond at the earliest opportunity, and work in partnership with parents/carers to empower them to provide appropriate parenting and care.
6. Maintain accurate records concerning the child/young person. To participate in service meetings, supervision sessions, and training where identified/ appropriate. To ensure that conditions of work and the environment comply with Health and Safety legislation.
7. Provide professional supervision to workers within the CERAR/Complex Safeguarding Team. To devise and undertake flexible and imaginative approaches to offer support, which will achieve the philosophy/objectives of the Team.
8. Any other duties as may be required from time to time by the Director of Children and Adult's Service or their authorised representatives.

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	<ul style="list-style-type: none"> • None
Staff Management Responsibilities	<ul style="list-style-type: none"> • Support manager in prioritising and allocating work among the team. • RTH Allocations/Co-ordination • Supervision of staff in the Complex Safeguarding Team • Facilitate and lead on group supervisions. • Peer Support, especially in the absence of the manager. • Attending multi agency meetings.
Other	<ul style="list-style-type: none"> •

Essential Criteria - Qualifications, knowledge, experience and expertise

- A relevant qualification at NVQ/Level 4 or above within the field of youth work, education, health and social care, or equivalent
- Experience supporting or managing staff.
- Working knowledge of relevant policy and legislation as it relates to young people.
- Working knowledge of completing assessments
- Significant experience of working with young people.
- Experience of partnership and multi-agency working.

Disclosure and Barring Service – DBS Checks

- This post requires a DBS check.
- The level of check required is:
DBS Enhanced - Children

Job working circumstances

Emotional Demands	<ul style="list-style-type: none"> • Working with people who may be distressed / disadvantaged. Role often deals with distressing situations for the young person.
Physical Demands	<ul style="list-style-type: none"> • None
Working Conditions	<ul style="list-style-type: none"> • May experience abusive and / or aggressive behaviour

Other Factors

- Requires the ability to travel around designated area to undertake duties