



Cumberland Council

Post Specification

Date	July 2025
PG Number	4486
Post Title	Container /Warehouse Operative
Job Family	Ops
Job Family Role Profile	OP3
Final Grade	Grade 6

To be read in conjunction with the job family role profile

Service Area description	
Cumberland Council – Port of Workington	
Purpose of this post	
To carry out a range of operational duties to given standards, under supervision, using powered tools, equipment and materials as part of the provision of an operational service.	
Key job specific accountabilities	
1.	
Please note annual targets will be discussed during the appraisal process	
Key facts and figures of the post	
Budget Responsibilities	<ul style="list-style-type: none"> Understand all actions have a cost so use resources correctly and efficiently
Staff Management Responsibilities	<ul style="list-style-type: none"> Prioritising own activities within a series of allocated tasks Assisting in allocating team's work Exchanging information with colleagues and managers where necessary Contributing to team-working Supporting and guiding less experienced staff, if required.
Other	<ul style="list-style-type: none">
Essential Criteria - Qualifications, knowledge, experience and expertise	
<ul style="list-style-type: none"> Knowledge of Health & Safety procedures, including, where appropriate. Good verbal communication skills IT Literate Hold relevant licences; appropriate driving skills (Counterbalance forklift, HGV class 1, Slings ticket preferable) Experience in driving large mobile plant Previous experience of operating a weighbridge & working in a warehouse Previous experience of working in a port environment 	
Disclosure and Barring Service – DBS Checks	
<ul style="list-style-type: none"> This post does not require a DBS check. 	
Job working circumstances	
Emotional Demands	<ul style="list-style-type: none"> N/A
Physical Demands	<ul style="list-style-type: none"> Medicals are required Manual and machine handling; including boxes, strimmers etc.

**Working
Conditions**

- PPE is provided where appropriate

Other Factors

-