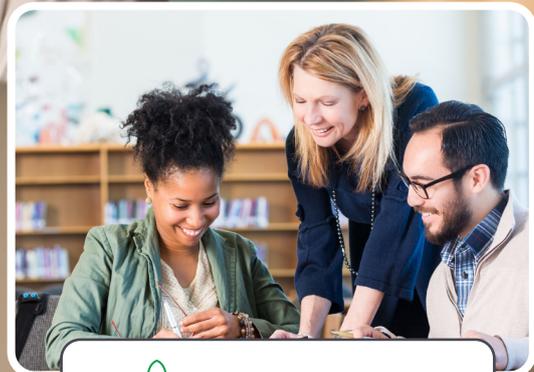


Cumbria Adult Learning

Join our Cumbria Adult Learning Team

#LearnSomethingNew
#Challenge
#Achieve



Working for Cumberland Council and
Westmorland & Furness Council

adultlearningcumbria.org

Contents

Working for our Councils	3
Join us and make a real difference in our communities	4
Our offer to you	4
Case studies	5
Why work for Cumbria Adult Learning?	6
Interested to know more about our current vacancies?	7



Working for our Councils

If you have a passion for helping adults achieve their life goals - we want to hear from you!

Cumbria Adult Learning delivers adult education and tailored learning provision across both Westmorland & Furness and Cumberland Council areas. The service is hosted by Westmorland & Furness Council on behalf of both authorities.

Our strategic aims for Cumbria are as follows:

- Establish our Service as an outstanding and leading provider of adult skills provision in Cumbria
- Use learning to empower communities to live healthy, fulfilling, and independent lives
- Provide skills pathways to help people into work and to progress their careers

The service operates an area-based model with teams based in the 6 localities of Cumbria - Barrow, Penrith, and Kendal in Westmorland and Furness, and Carlisle, Workington, and Whitehaven in Cumberland.

This model continues to ensure effective curriculum delivery across the county meeting the local needs and supporting the most vulnerable and worked in partnership with the following sub-contractors to deliver specific skills provision to support local and regional intent.

The service delivers courses to adults age 19+ across a broad curriculum, from non-qualification-based courses, up to Level 2 GCSE. The curriculum includes Health & Wellbeing, English, Maths, ESOL, Family Learning, Languages, Employability and Digital skills, and greener curriculum focusing on recycling and reducing waste.

Our High Needs Programme supports young adults with an Education Health and Care Plan (EHCP) to support them staying in Cumbria and within their local communities. Whilst non-statutory, the Adult Learning High Needs Programme supports the statutory function of the council to meet Special Educational Needs.

Supporting our councils priorities through Adult Learning

Linking to both Council Plans and the Cumbria Local Skills Improvement Plan (LSIP) we will use adult learning funding to support the following collective objectives:

1. Seek a balanced population and healthy happy lives for young and old
2. Enable confident, empowered and resilient communities
3. Promote prevention, collaboration, and active lifestyles to improve health and wellbeing for everyone
4. Promote sustainable inclusive economic growth across boundaries
5. Support the transition to a strong, inclusive and green economy by focusing on our businesses, our people and our assets
6. Support vulnerable people and reducing inequality
7. Address worklessness and youth unemployment
8. Make provision more accessible and address barriers to progression.

Join us and make a real difference

We are looking for innovative and dedicated staff, to join our teams as we continue on our journey to becoming outstanding.

Equality and Diversity

Cumbria Adult Learning welcomes people from diverse and under-represented communities.

We are committed to promoting and supporting the physical and mental health of all our staff and removing barriers to improve inclusion. We encourage applicants to disclose disabilities so we can support them fully during our recruitment process and make any necessary reasonable adjustments.

We are making significant strides to understand and continuously improve our employees' experience.

Our offer to you:

- A supportive working environment.
- Family friendly and flexible working schemes and arrangements Generous annual leave entitlement, with additional leave purchase scheme
- Pension scheme
- Life assurance from the moment you join the Local Government Pension Scheme

<https://careers.westmorlandandfurness.gov.uk/our-benefits>



Case studies

Kathryn Whitaker – Employability Tutor

I really enjoy my job with Adult Learning. As an Adult Learning Tutor I find it fascinating to meet so many people and to be able to help them move on with their lives through education. I get a real sense of achievement when learners pass their qualification courses. I am able to combine my job with family responsibilities and can do my job two days a week and still be available to collect my children from school.



Emma Boyd – Adult Learning Support Manager

I've worked for Adult Learning since October 2015 and really enjoy my job as Adult Learning Support Manager. My role involves supporting the central management teams and countywide teams, so no day is the same. I value the relationships I've built with my colleagues and it's a lovely environment to work in and very supportive. Although I don't work directly with our learners, I see and hear about all the brilliant work and achievements happening around the county.



Suzanne Leather – Quality Improvement Lead

I joined Cumbria Adult Learning as a tutor after a career working in secondary education. I was able to transfer my skills easily to working with adults and it has been hugely rewarding to see the impact of adult learning on people's lives and prospects. I have also been able to develop my career with Cumbria Adult Learning, firstly as an Advanced Practitioner and now as service Quality Improvement Lead helping to raise standards across the whole organisation.



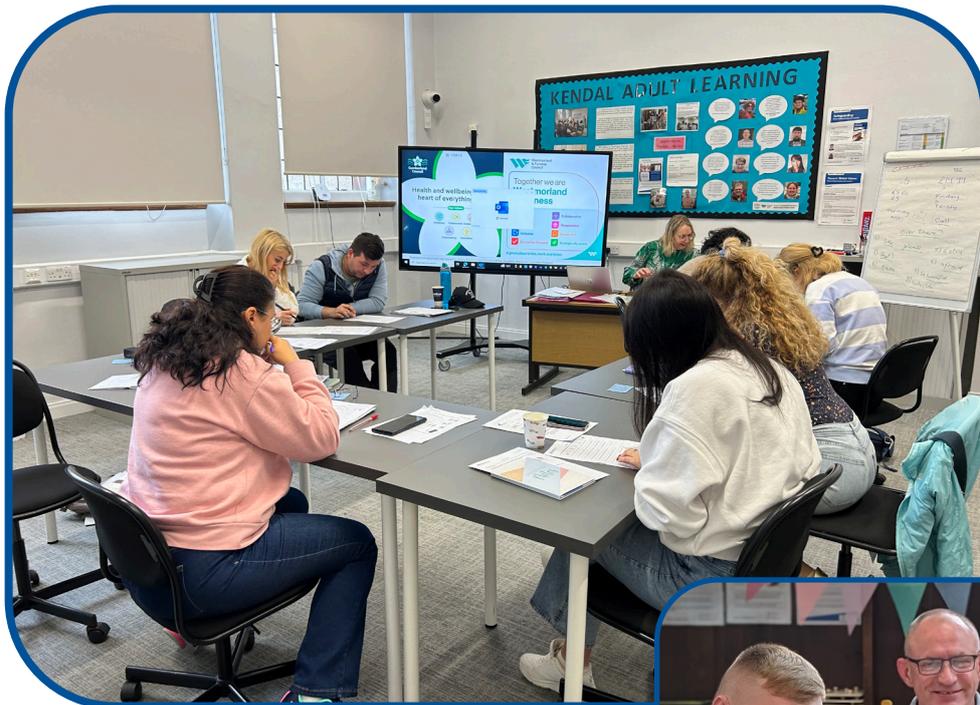
Peter Harrison – Maths Tutor

A career move to Westmorland and Furness Council and Adult Learning has given me the new spark I was ready for. A place where creativity and enthusiasm are supported. Great learners, amazing team to work with and absolutely...we make a difference.



Why work for Cumbria Adult Learning?

- We are an ambitious and supportive service
- We have a diverse and inclusive workforce
- Currently Ofsted Good Provider and working towards Outstanding
- Highly respected by partners, other providers and 3rd sector organisations.
- Very learner centred approach - high expectations for each learner to fulfill their potential and goals with a dedicated team committed to new ways of engaging
- Smaller teacher / learner class ratios (compared to FE Colleges)
- Strong and innovative leadership that is committed to putting the learner, communities and the staff team at the centre of everything we do
- The service is financially thriving and seeking growth
- Dedicated hours for staff with regards to CPD and professional development



Interested to know more about our current vacancies?

Contact Cumbria Adult Learning



adultlearningcumbria.org/our-vacancies



01768 812175



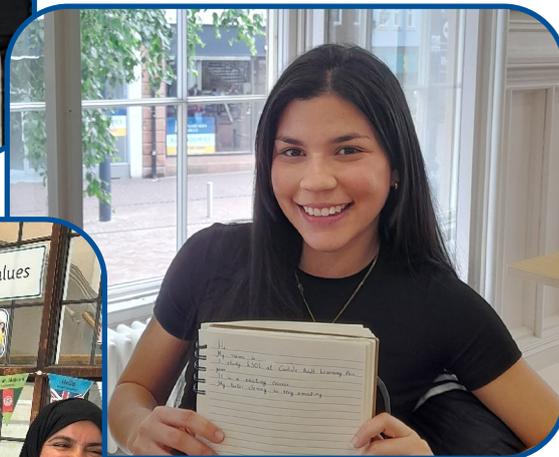
adultlearning@westmorlandandfurness.gov.uk



@CumbriaAdultLearning



@CumbriaAdultLearning



Translation Services

If you require this document in another format (e.g. CD, Braille or large type) or in another language, please telephone: **0300 373 3300**.

للوصول إلى هذه المعلومات بلغتك، يرجى الاتصال 0300 373 3300

আপনি যদি এই তথ্য আপনার নিজের ভাষায় পেতে চান তাহলে অনুগ্রহ করে 0300 373 3300 নম্বরে টেলিফোন করুন।

如果您希望通过母语了解此信息，请致电 0300 373 3300

Jeigu norétumète gauti šią informaciją savo kalba, skambinkite telefonu 0300 373 3300

W celu uzyskania informacji w Państwa języku proszę zatelefonować pod numer 0300 373 3300

Se quiser aceder a esta informação na sua língua, telefone para o 0300 373 3300

Bu bilgiyi kendi dilinizde görmek istiyorsanız lütfen 0300 373 3300 numaralı telefonu arayınız