

Post Specification

Post Specification - Key Information

- **Post Title: Infection Prevention and Control Practitioner**
- **Date: 16/09/2025**
- **Post Group Number: 7135**
- **Job Family: Regulation and Technical**
- **Job Family Role Profile: RT9**
- **Final Grade: 10**

To be read in conjunction with the job family role profile.

Service Area Description

This role is part of the Public Health Team- Health Protection

Purpose of this Post

The Infection Prevention and Control (IPC) Practitioner will work with the Public Health Manager- Health Protection and Health Protection Nurses to influence areas of the Council's Outbreak Control Plan, specifically to assist in the prevention and management of outbreaks of communicable diseases and for the prevention and management of health care associated infections. They will support the development of resources to improve infection prevention and control knowledge and practices within health and social care, schools and the general population.

Key Job Specific Accountabilities

- Act as a role model for health and social care workers across Westmorland and Furness promoting a culture where care is provided in clean, safe environments, excellent standards of care are attained and maintained and all service users, colleagues and visitors are treated with dignity and respect.
- Use judgement and skill to influence and embed safe, evidence-based practice in infection prevention and control across areas of responsibility.
- To support and advise health and social care providers to support their compliance with IPC standards in practice, maintain safe systems and levels of infection prevention and control to prevent outbreaks of infectious diseases, including healthcare associated infections.
- Monitor compliance with IPC service delivery via action plans, subsequent visits/audits and follow up reports and recommendations.
- Support the development of projects with clear objectives, milestones, resource plans and risk management strategies. Projects should be consistent with the Westmorland and Furness Council Health Protection work plan and the overarching IPC delivery programme to ensure that they are completed within agreed timescales and specific quality measures.
- Establish and maintain an effective communication channel with key stakeholders, colleagues and partners relevant to the work being undertaken.
- Adapt and deliver an agreed evidence based/best practice IPC training programme to regulated care providers whilst maintaining an IPC training database.
- Support the administrative processes of the Health Protection Team through the production and maintenance of accurate contemporaneous records and scrupulous adherence to the Councils Information Governance policies and procedures.

Please note: Annual targets will be discussed during the appraisal process.

Key Facts and Figures of the Post

- **Budget Responsibilities:** n/a
- **Staff Management Responsibilities:** n/a
- **Other:** n/a

Essential Criteria

- **Qualifications:**
 - NVQ level 5, professional qualification or equivalent experience. A related qualification is desirable.
- **Knowledge:**
 - Significant knowledge of infection prevention and control.
- **Experience:**
 - Significant experience of working with a wide range of health and social care professionals, specifically the regulated care sector.
- **Expertise:**
 - Critical analysis skills to interpret research and guidance
 - Experience of developing and implementing a programme of audits, and evaluation skills
 - Data analysis skills for the collection and interpretation of surveillance data
 - Effective communication skills, including report writing,
 - Programme development and teaching skills are desired.

Disclosure and Barring Service (DBS) Checks

- This post requires a DBS check.
- **The level of check required is**
 - DBS Enhanced - no barred list

Job Working Circumstances

- **Emotional Demands:**
 - Job related actions will periodically cause genuine distress to others or in major conflict with their wishes.
- **Physical Demands:**
 - To be able to carry, transport and set up medical equipment as needed.
- **Working Conditions:**
 - Specific abusive language and aggressive behaviour witnessed regularly, directed at postholder occasionally.
- Working in an uncontrolled and challenging environment.
- **Other Factors:**
 - Lone working required
 - Regular travel around Westmorland and Furness, occasionally further afield.

Other Factors:

- A valid UK driving license is required.