



Cumberland Council

Post Specification

Date	July 2023
Post Group Number	7937
Post Title	Senior Manager – Corporate Parenting
Job Family	People Care & Development
Job Family Role Profile	PCD 19
Final Grade	19

To be read in conjunction with the job family role profile

Service Area description

To work within Children and Family Wellbeing as a Senior Manager for Cared For and Care Experienced children and young people.

Purpose of this post

To be responsible for the effective delivery of practice for children in our care and those that are care experienced, and to undertake a strategic role in ensuring our service delivery and practice continue to develop in line with best practice.

Key job specific accountabilities

1. To be responsible for leading a service, including children cared for and care experienced teams.
2. To deliver the local authority Corporate Parenting priorities, with a focus on improving outcomes for children cared for and care experienced.
3. To be a representative of the Local Authority at Corporate Parenting Board.
4. To develop and lead a Multi-Agency Looked After Partnership (MALAP) with a view to implementing the Corporate Parenting Strategy, via the development of a multi-agency action plan.
5. To work in close partnership with Senior Manager of Provider Services to influence sufficiency.
6. To lead on the tracking of Permanence Planning for children, to ensure that children achieve permanence at the earliest opportunity.
7. Work closely with the Participation Team with a view to ensuring that children cared for and care experienced influence service development.
8. Lead the ongoing review and development of the Offer for Care Experienced residents of Cumberland.
9. Ensure that all teams deliver consistent, high quality services for children.
10. Management oversight of complex and high risk work with children.
11. To be responsible for the delegated budget for the area; in terms of both staffing and children.
12. To work positively with partners to promote a whole system approach to meeting the needs of cared for children and care experienced.
13. To ensure the use of performance management and audit to improve the quality of the service.

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post	
Budget Responsibilities	<ul style="list-style-type: none"> • Staffing budget and budget related to children
Staff Management Responsibilities	<ul style="list-style-type: none"> • To be responsible for all staff in this area
Other	<ul style="list-style-type: none"> • To work closely with colleagues and partners leading the whole system
Essential Criteria - Qualifications, knowledge, experience and expertise	
<ul style="list-style-type: none"> • Social work qualification at Honours Degree level or equivalent. • Extensive experience of working in statutory services for children. • Extensive experience of managing services and budgets. • Extensive experience of working with and influencing partners. 	
Disclosure and Barring Service – DBS Checks	
<ul style="list-style-type: none"> • This post requires a DBS check. • The level of check required is: <ul style="list-style-type: none"> ○ DBS Enhanced - Children & Adults 	
Job working circumstances	
Emotional Demands	Ability to work in a stressful environment subject to extensive regulatory and departmental scrutiny.
Physical Demands	Normal
Working Conditions	Ability and willingness to travel within and out of the area of Cumberland Council. Willingness to work flexibly, including being on call for emergency decisions for children.
Other Factors	
<ul style="list-style-type: none"> • 	