



## Cumberland Council

### Post Specification

<b>Date</b>	<b>June 2025</b>
<b>Post Group Number</b>	<b>8669</b>
<b>Post Title</b>	<b>Street Cleaning Operative</b>
<b>Job Family</b>	<b>Operations</b>
<b>Job Family Role Profile</b>	<b>OP3</b>
<b>Final Grade</b>	<b>Grade 5 (including JWC's)</b>

To be read in conjunction with the job family role profile

#### Service Area description

Street Cleaning (Service Delivery) is to provide a full range of waste, recycling and street cleansing services to all customers in the district as set out in the service delivery plan.

#### Purpose of this post

To support the Council in delivering its high profile and top priority services for residents through:

- Undertaking area maintenance works on a set route keeping public spaces in designated areas clean well maintained and litter free.
- Carrying out street cleansing, litter picking activities, fly-tipping removal as directed across the district of Carlisle.

The postholder will report into the Operations Supervisors/Leads.

#### Key job specific accountabilities

1. To be a key part of a small team involved in the cleaning and maintenance of Council maintained land both within the City and in the rural area.
2. To complete all paperwork associated with the duties of the post.
3. To be responsible for own safety and not endangering that of colleagues, and the general public.
4. To promote best practice in meeting the requirements of health and safety legislation and to comply with other relevant statutory legislation.
5. To drive a range of council vehicles in carrying out duties - possession of a full valid driving licence and where relevant driver CPC.
6. To work in accordance with any safety instructions issued by line managers.
7. To report all accidents or incidents and any other potential dangers immediately.
8. To deal with enquiries from members of the public in relation to services provided by the Council.
9. Undertake such other duties that are required from time to time and are commensurate with this position. This will require the need to work flexibly across

**Please note annual targets will be discussed during the appraisal process**

Key facts and figures of the post	
<b>Budget Responsibilities</b>	<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Staff Management Responsibilities</b>	<ul style="list-style-type: none"> <li>• None</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>•</li> </ul>
Essential Criteria - Qualifications, knowledge, experience and expertise	
<ul style="list-style-type: none"> <li>• Willingness and ability to follow instructions and attend College or on the job training as required.</li> <li>• Literate and numerate</li> <li>• Must be able to complete basic paperwork associated with the post.</li> <li>• Trained in manual handling safe lifting procedures.</li> <li>• Driving licence (minimum Category B)</li> <li>• Driver CPC (Certificate of Professional Competence)</li> <li>• Able to work on own initiative</li> <li>• Experience in maintenance procedures</li> <li>• Flexible approach</li> <li>• Good practical skills</li> <li>• Good numeracy skills</li> <li>• Good literacy skills</li> <li>• Able to use Site Plans and Specifications</li> <li>• Adaptable/Resilient</li> <li>• Willing to learn</li> <li>• Work to high standards</li> <li>• Strong personality</li> </ul>	
Disclosure and Barring Service – DBS Checks	
<ul style="list-style-type: none"> <li>• This post does not require a DBS check.</li> </ul>	
Job working circumstances	
<b>Emotional Demands</b>	<ul style="list-style-type: none"> <li>• Ability to deal with members of the public.</li> </ul>
<b>Physical Demands</b>	<ul style="list-style-type: none"> <li>• Able to handle waste. Able to regularly get in and out of the vehicle to assist with loading duties.</li> </ul>
<b>Working Conditions</b>	<ul style="list-style-type: none"> <li>• Able to work in all adverse weather conditions.</li> </ul>
Other Factors	
<ul style="list-style-type: none"> <li>• Some weekend and bank / public holiday working will be required for which contractual overtime will be paid in line with the Council's Pay Policy.</li> <li>• You will be required to work on your own or in a larger team depending on the tasks allocated.</li> <li>• The post-holder will also be expected to respond to out of hours call out in the event of emergency or high profile events which may also require working a night shift on clean-up / recovery operations.</li> </ul>	