



Cumberland Council

Post Specification

Date	June 2023
Post Group Number	PG 6887
Post Title	Enhanced social worker- ASYE/PE co-ordinator
Job Family	People Care and Development
Job Family Role Profile	PCD12ii
Final Grade	Grade 12

To be read in conjunction with the job family role profile

Service Area description

The Organisational Development and Workforce Training professional service advises and supports in the implementing of effective change and the enhanced capabilities of the organisation, through its training and development programmes and opportunities provided to ensure the council has a skilled workforce to meet the needs of the people of Cumbria.

Purpose of this post

To support the Assessed and Supported Year in Employment (ASYE) / Practice Education (PE) Professional Lead specifically on social work students and entry level social work portfolio submissions, chairing panels and any accreditation process

Provide support to People services social work teams to meet the challenges driven by social work reforms and the different ways of working

Support the professional development work across all social work levels in the Council

Support the organisational development and workforce training service.

This post also undertakes the duties of an Enhanced Practitioner.

Key job specific accountabilities

1. Supporting student placements and matching across Cumbria.
2. Supporting the Practice Education training and assessment process.
3. Developing new approaches in supporting reforms in social work and professional development.
4. Supporting the Social Work Academy approach in teams across the Directorates.
5. ASYE portfolio support to successful completion
6. ASYE panel coordination and chairing panels

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	<ul style="list-style-type: none"> • None
Staff Management Responsibilities	<ul style="list-style-type: none"> • None directly
Other	<ul style="list-style-type: none"> • None
Essential Criteria - Qualifications, knowledge, experience and expertise	
<ul style="list-style-type: none"> • Degree in social work essential • Significant experience in a social work role • Understanding of the Practice Educator/assessors role. • Evidence of social work professional development • Evidence of knowledge of the social work reform agenda • SW England registration 	
Disclosure and Barring Service – DBS Checks	
<ul style="list-style-type: none"> • This post requires a DBS check. • The level of check required is: <ul style="list-style-type: none"> ○ DBS Enhanced - Children 	
Job working circumstances	
Emotional Demands	
Physical Demands	
Working Conditions	<ul style="list-style-type: none"> • Ability to travel across the County when necessary.
Other Factors	
<ul style="list-style-type: none"> • • 	