



## Cumberland Council

### Post Specification

<b>Date</b>	<b>January 2025</b>
<b>Post Group Number</b>	<b>Quality and Partnerships</b>
<b>Post Title</b>	<b>Senior Manager Partnership and Improvement</b>
<b>Job Family</b>	<b>Children and Family Wellbeing</b>
<b>Job Family Role Profile</b>	<b>OS19</b>
<b>Final Grade</b>	<b>19</b>

To be read in conjunction with the job family role profile

#### Service Area description

This role will sit within Quality and Safeguarding area within children's services in Cumberland, reporting directly to the Assistant Director for Quality and Safeguarding.

#### Purpose of this post

- To ensure that strategic partnerships relating to children and young people are purposeful, well managed and delivering the required outcomes,
- To drive improvement and outcomes focused quality assurance activity across the directorate, leading inspection readiness and response across the directorate including ILACS, JTAI and SEND.
- To take responsibility for leadership and delivery of SENDIAS service
- To oversee effective directorate governance and relevant support services within the Quality and Safeguarding Team.

#### Key job specific accountabilities

1. To lead and oversee effective management, planning and support for children's partnerships in Cumberland. Including oversight of quality assurance functions, governance, working structures and support, ensuring alignment with other partnerships to secure maximum impact, leading multi-agency working groups as identified on behalf of the Council, supporting lead members, directors, ADs, and senior partners in delivering partnership objectives.
2. To take responsibility for overall inspection preparation, readiness and response activity in relation to children's social care and SEND including self-evaluation and planning, working group activity, liaison with regulators and supporting ADs and Directors in strategically planning and responding to requirements, that identified improvements are delivered.
3. To lead quality assurance and outcome focused learning approaches across the directorate that ensure systems are in place to assure leaders at a strategic level of the quality of practice.
4. To take senior management responsibility for the oversight and delivery of SENDIAS and ensuring they meet statutory requirements and standards, driving ongoing improvement and development of the services.

5. To act as a key member of children's extended leadership team providing strategic leadership, support and cover as necessary, including deputising for the AD Quality Assurance and Safeguarding
6. To oversee the strategic functioning of the children's directorate including strategic planning governance and accountability
7. Work to ensure key stakeholders including elected members, children and young people are involved, informed and engaged in key partnership and internal improvement and transformation activity across children's services

**Please note annual targets will be discussed during the appraisal process**

**Key facts and figures of the post**

<b>Budget Responsibilities</b>	<ul style="list-style-type: none"> <li>• Budget responsibilities relating to responsible service areas.</li> </ul>
<b>Staff Management Responsibilities</b>	<ul style="list-style-type: none"> <li>• To be responsible for all staff in the identified area and direct line management of managers.</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• None.</li> </ul>

**Essential Criteria - Qualifications, knowledge, experience and expertise**

- Degree (preferably in Social Work) or equivalent with a desirable management qualification or a relevant appropriate professional qualification where appropriate.
- Extensive management experience in a large, complex organisation preferably children's services environment
- Significant experience of managing inspection frameworks in relation to local authority and/or children's services including ILAC, SEND and JTAI.
- Significant experience of leading, inspiring and delivering a continuous improvement culture and achieving significant change programmes.
- Substantial knowledge of local authority, children's safeguarding, SEND, and/or wider public sector strategies and initiatives.
- Substantial experience of managing complex budgets with multiple external funding streams.
- Extensive experience of developing and maintaining strategic partnerships and working alliances to deliver key programmes and outcomes.
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**Disclosure and Barring Service – DBS Checks**

- This post requires a DBS check.
- The level of check required is:
  - DBS Enhanced - Children & Adults

**Job working circumstances**

<b>Emotional Demands</b>	Normal
<b>Physical Demands</b>	Normal
<b>Working Conditions</b>	Normal

**Other Factors**

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