



Cumberland Council

Post Specification

Date	October 2024
Post Group Number	8363
Post Title	Senior Team Lead – Flood & Coastal Risk Management
Job Family	Regulation & Technical
Job Family Role Profile	RT17
Final Grade	Grade 17

To be read in conjunction with the job family role profile

Service Area description

Delivery of technical advice to fulfil the statutory flood and coast risk management (FCRM) responsibilities. This includes Lead Local Flood Authority (LLFA) duties, Coast Protection Authority (CPA) duties.

It is also responsible for ordinary watercourse activities, flood investigations, and delivery of the FCRM works programme.

Purpose of this post

To act as a senior team lead that guides a team of technical experts to ensure the co-ordinated and timely delivery of the services' activities.

This includes fulfilling the Council's statutory responsibilities relating to flood and coast risk management, that encompasses Lead Local Flood Authority, Coast Protection Authority as a statutory consultee on planning applications for new developments. Leading on flood related project work includes Natural Flood Management.

To act as a senior team lead that guides the Council's engagement in the Strategic Flood and Coast Partnership for the Cumbria Lead Local Flood Authority partnership, as required by the North West Flood and Coastal Risk Management Committee (NW RFCC).

Key job specific accountabilities

1. To lead, motivate and direct the Flood and Coastal Risk Management team, comprising of officers carrying out duties as the Lead Local Flood Authority, Coast Protection Authority, and flood project work.
2. Lead compliance activity within the service ensuring all relevant statutory requirements, financial controls, standing orders, procurement procedures and contract requirements are fully complied with and ensure sound technical professional advice is provided to members and external parties.
3. To lead on the delivery of the Lead Local Flood Authority capital works programme which includes identifying, developing and securing future funding to deliver schemes.

4. Lead senior stakeholder engagement across a wide diversity of internal and external stakeholders including communities, elected members, senior officers, partner agencies, local businesses, and central government.
5. Lead on developing innovative approaches to managing flood and climate risk.
6. To undertake other duties as may be determined within the general scope of the post and commensurate with the grade.

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	<ul style="list-style-type: none"> • LLFA day to day budget responsibility. • Lead on managing LLFA programme which has an approximate value of up to £10m
Staff Management Responsibilities	<ul style="list-style-type: none"> • To provide support to all staff within the Flood & Development Management Team, with direct line management responsibilities for the LLFA team and indirect management of different project teams.
Other	<ul style="list-style-type: none"> • Deputise for the Senior Manager – Infrastructure Planning and Transport and Assistant Director Highways and Transport.

Essential Criteria - Qualifications, knowledge, experience and expertise

- Professional qualification, degree or NVQ Level 5 or equivalent.
- Experience of managing/supervising staff and work allocation.
- Expert breadth and depth of knowledge regarding flooding, flood resilience and relevant legislation.

Disclosure and Barring Service – DBS Checks

- This post does not require a DBS check.

Job working circumstances

Emotional Demands	<ul style="list-style-type: none"> • Occasional dealing with conflict or difficult negotiations.
Physical Demands	<ul style="list-style-type: none"> • Normal effort required
Working Conditions	<ul style="list-style-type: none"> • Mainly office based, with some travel within Cumberland.

Other Factors

- To model and display the corporate standards of behaviour