



Cumberland Council

Post Specification

Date	February 2023
PG Number	6494
Post Title	Reablement Support Worker
Job Family	People Care and Development
Job Family Role Profile	PCD4
Final Grade	Grade 6

To be read in conjunction with the job family role profile

Service Area description	
Health and Care Services – Reablement Service	
Purpose of this post	
Reablement Support Workers will be responsible for working with people identified with reablement needs to ensure key accountabilities:	
Key job specific accountabilities	
<ol style="list-style-type: none">1. Reablement goals/outcomes are met in accordance with the reablement plan.2. Any additional goals/outcomes are identified which may improve quality life and promoting independence are identified during the reablement episode3. Feedback about additional identified goals/outcomes is fed back to the Reablement and Assessment Officer4. Clear and timely communication with the Reablement and Assessment Officer in relation to the individuals identified goals/outcomes being met.5. Close team working within a small dedicated team of reablement support workers, communicating effectively about progress or concerns in achieving goals.	
Please note annual targets will be discussed during the appraisal process	
Key facts and figures of the post	
Budget Responsibilities	<ul style="list-style-type: none">•
Staff Management Responsibilities	<ul style="list-style-type: none">•
Other	<ul style="list-style-type: none">•
Essential Criteria - Qualifications, knowledge, experience and expertise	
<ul style="list-style-type: none">• QCF Level 3 – or the ability to achieve this within 12 month of appointment into post.• Experience of reablement – ability to think in a way which promotes independence.<ul style="list-style-type: none">• Ability to administer medication info and when required.	
Disclosure and Barring Service – DBS Checks	
<ul style="list-style-type: none">• This post requires a DBS check.	

Job working circumstances	
Emotional Demands	<ul style="list-style-type: none"> • Dealing with service users who may be distressed/ disadvantaged
Physical Demands	<ul style="list-style-type: none"> • Occasional increased physical demands
Working Conditions	<ul style="list-style-type: none"> • Dealing with service users who may be upset or display aggressive behaviour. • Travel independently around a division • Limited personal care
Other Factors	
<ul style="list-style-type: none"> • • 	